



**Corporate Counsel Diversity  
Internship Committee**

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**Host Company:**  
Disability Rights New York  
725 Broadway, Suite 450  
Albany, New York 12207

**The New York Bar Foundation**  
President:  
Lesley Rosenthal, Esq.

**THE NEW YORK BAR  
FOUNDATION**  
  
**2020 JANA SPRINGER BEHE  
CORPORATE COUNSEL SECTION  
FELLOWSHIP**

**Fellowship Program Goals**

The Fellowship has been created as part of the Corporate Counsel Section’s commitment to diversity and in conjunction with the New York State Bar Association’s Diversity Challenge. The fellowship goal is twofold. First, to provide the selected organizations with the chance to have students from a diverse range of backgrounds provide assistance without cost and second, to provide students from a diverse range of backgrounds with an opportunity to experience in-house legal practice.

**Eligible Candidates**

A second year law student from a New York law school from under-represented groups capable of fulfilling the requested work hours and responsibilities. A minimum GPA of 2.5, a letter of interest with a discussion about your personal commitment to diversity and how being from an under-represented group has impacted you along with a writing sample and the required documents listed below, will be required upon application.

**Host Company 2020: Disability Rights New York**

The fellowship will take place at Disability Rights New York, 725 Broadway, Suite 450, Albany, New York. The student will assist the organization’s general counsel (or other similar individual holding a counsel position) with matters relating to counsel or advice to the organization.

**Program’s Scope**

The Program shall operate during the summer of 2020, and the NY public interest legal or charitable organization will employ and pay the intern at least \$7,000 stipend or an hourly equivalent based on the hours required. The public interest legal or charitable organization must be the employer of the intern and must provide the intern with a W-2.

The program schedule is as follows:

<b>Schedule</b>	<b>Dates and Deadlines</b>
Student Application Deadline:	February 7, 2020
Fellow Selection and Presented to Foundation	March 13, 2020
Program Term	June - August*
KGS Intern Program for Sponsors and Interns	TBD July or August 2020

\*dates may vary slightly to accommodate individual circumstances

## **Student Fellow Responsibilities**

- Submit the following to The New York Bar Foundation: The Student Application Form (attached hereto), a copy of your resume, a current, unofficial law school transcript, a letter of interest with a discussion about your personal commitment to diversity and how being from an under-represented group has impacted you, and a writing sample. To be eligible, students must have earned a minimum GPA of 2.5.
- Complete the appropriate hours with an assigned host company.
- Attend any Program related meetings/receptions, mentoring events and one reception to honor the fellow, law schools and host.
- Complete an evaluation of the Fellow Program.
- At the conclusion of the Fellowship, the recipient will be required to produce a summary evaluation report that may be produced as an article in the Corporate Counsel Section Newsletter and/or The Foundation's Newsletter.
- Granting to the New York State Bar Association ("NYSBA"), its Corporate Counsel Section and affiliated Committees the unrestricted right and permission to use, re-use, publish and republish my name, image, likeness and/or biography, which may be included intact or in part, through any and all media now or hereafter known, in connection with the activities, services, advertisements, promotion or any other purpose whatsoever related to the Internship Program. Such irrevocable grant of rights shall be effected by submission of this application.

## **Host Organization Responsibilities**

- Commit to the sponsorship of the fellow.
- Employ the student for approximately 315 hours during the summer.
- Identify a contact person for the Program.
- Screen and interview student candidates during the designated time period.
- Designate an attorney to serve as a Mentor for the student fellow who will work with, consult, advise, and guide the student fellow during his/her tenure with the Host Organization in the same manner as they do with other fellow and new lawyers.
- Exercise diligence and sensitivity to ensure that meaningful work assignments equivalent to those assigned to other fellow and young lawyers are delegated to the student intern.
- Evaluate the student fellow as they would with any other law fellow working for them.
- Consider having a representative from the company attend related meetings/receptions currently one event in July/August.
- Complete an evaluation of the Program and provide any information relevant to the Program requested by the Bar Foundation.

### **Fellowship Committee's Screening Process**

Among other responsibilities, the Fellowship Committee will consider the Host Organization's hiring criteria and the student's application based upon:

1. Content and quality of application materials.
2. Work experience.
3. Research, writing, analytical, communication and organizational skills.
4. Leadership experience.
5. Extracurricular activities and community service.
6. Academic record.
7. Student Fellow's interest in a particular Host Organization's legal practice.
8. Maturity, integrity, professionalism, and sensitivity to ethical concerns.
9. Any other relevant factors.

**2020 Jana Springer Behe  
Corporate Counsel Section Fellowship  
Student Application Form**

**Location of Fellowship: Disability Rights New York, 725 Broadway, Suite 450, Albany, NY**

Name: Mr./Ms.

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Areas of interest (if applicable): \_\_\_\_\_

I agree to participate in the Fellowship Program, which shall **require**:

- Completion of approximately 315 hours with assigned Host Organization.
- Attendance at Fellowship Program related meetings and/or receptions, such as the yearly reception in July/August.
- Completion of an evaluation form rating the Fellowship Internship Program.
- At the conclusion of the Fellowship, the recipient will be required to produce a summary evaluation report that may be produced as an article in the Corporate Counsel Section Newsletter and/or the Foundation's Newsletter.
- Granting to the NYSBA, its Corporate Counsel Section and affiliated Committees the unrestricted right and permission to use, re-use, publish and republish my name, image, likeness and/or biography, which may be included intact or in part, through any and all media now or hereafter known, in connection with the activities, services, advertisements, promotion or any other purpose whatsoever related to the Internship Program. Such irrevocable grant of rights shall be effected by submission of this application.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Where did you hear of TNYBF Fellowship Opportunity? \_\_\_\_\_

**Application Process**

Submit the following application materials:

1. Application Form
2. Resume
3. Unofficial, current law school transcript
4. Writing sample
5. Letter of interest with a discussion about your personal commitment to diversity and how being from an under-represented group has impacted you.

**Email all materials to: [Ldorr@tnybf.org](mailto:Ldorr@tnybf.org) no later than **Friday, February 7, 2020.**  
**Please include 'CorpCounsel Fellowship' on the subject line.****